

PATKAI CHRISTIAN COLLEGE (AUTONOMOUS)
CHÜMOUKEDIMA-SEITHEKEMA
CHÜMOUKEDIMA DISTRICT, NAGALAND

RESOLUTIONS OF THE MEETING OF THE BOARD OF TRUSTEES (BoT) 8 NOVEMBER 2025

Chaired by the BoT Chairman, Rev. Zhabu Terhüja, the meeting began with invoking God's guidance and presence by Dr. Joshua Lorin.

1. Introduction of New Members

The BoT Chairman welcomed and introduced the two new members – Prof. Akali Sema, NU Representative, and Mr. Jackson Süpunü, MBC Nominee – to the Board of Trustees.

2. Review of the Last BoT Meeting Resolutions

(a) Fencing of the College Football Ground

As decided in the BoT meeting held on the 12th April, 2025 to fence the entire Football and Basketball grounds for security and also to prevent trespassing, the same was reaffirmed with a decision to sanction the required amount of money in the next BoT meeting to be held in April 2026.

(b) Free Health Camp

Having appreciated the MoU entered with the CIHSR for a once-a-year free medical master check-up and 20% discount on registration, consultation and diagnostic tests for students, faculty and staff of the college, the BoT suggested Free Health Camp in the college from time to time to be included in the purview of the MoU.

(c) College Inventory Report

With a view to update the assets of the college, the Officer on Special Duty (OSD) has been entrusted to submit the College Inventory Report to the Principal for presentation at the next BoT meeting.

3. Acceptance of the Finance Committee Meeting Minutes

The Finance Committee, constituted at the Extraordinary Meeting of the BoT held on the 6th of June 2025, submitted the minutes of the first meeting of the committee held on the 27th October 2025. After having assessed the minutes, the BoT accepted the same with much appreciation.

4. Approval of the Career Advancement Scheme (CAS)

Consequent to the BoT resolution on CAS adopted on the 8th April 2023, the criteria laid down by the college for promotion of faculty to different stages has been approved. With this approval, and having found the due compliance to the promotion criteria, the promotion of certain faculty from Assistant Professor to Associate Professor was approved and confirmed retrospectively.

5. Promotion Allowance to Associate Professor

An Associate Professor is entitled to enjoy Promotion Allowance of Rs. 2000 (two thousand) per month with effect from the date of promotion/appointment.

6. Paternity Leave

With effect from 2026, male faculty and staff of the college shall be granted paternity leave of seven consecutive days for the first three children.

7. Re-Employment of Superannuated/Retired Employees

With effect from 2026, retiring employees (faculty and staff) may be re-employed to their last assigned position/duty/responsibility as per the need deemed expedient and necessary by the college

authority. Neither the employee nor the concerned department shall apply for re-employment/extension of the length of service.

Retiring college faculty shall serve till the end of the academic semester with full salary irrespective of the date of retirement.

The Finance Committee is entrusted to fix the salary of re-employed employee.

8. Service Extension of Tiakhala J. Shimray

The service of Tiakhala J. Shimray, Assistant Professor, Department of English, has been extended to the month of June 2026. She is entitled to enjoy the current salary to the last month of her extended service.

9. Public Relations Officer (PRO)

After having examined the issue of resuscitation of the erstwhile office of PRO of the college, the BoT is of the opinion that it may not be necessary at this juncture.

10. Alumni Director

The Principal has been entrusted to consult with the Alumni Association of the college on the need and feasibility of having a fulltime Alumni Director.

11. Search Committee of New BoT Members

Owing to the three-year tenure-based BoT, new members must be appointed as and when the need arises. Currently, four vacancies need to be filled. BoT Member Search Committee is thus constituted with the following: (1) Dr. Thepfuvilie Pieru (Principal), as the Convenor; (2) Dr. Joshua Lorin and Dr. Kevingulie Khro as members.

12. Service Appointment, Confirmation and Promotion

- (a) The appointment of Ms. Mongshai TM as subject teacher (Chemistry) to PHSS with effect from 1st September 2025 is confirmed.
- (b) The following promotion have been approved as per the Modified Assured Career Progression Scheme (MACPS)
 - Ms. Ruokuosienuo Nguzhü, Office Assistant, Examination Section
 - Mr. Prakash Koushal, Caretaker, Boys Hostel
 - Mr. S. Shahoto Yimchunger, Subject Teacher (English), PHSS
- (c) Mr. Rohit Nayak is promoted from Peon to Daftary attached to the Examination Section.

13. Registration with the Employees Provident Fund Organisation (EPFO)

In compliance with the Labour Laws of India, the BoT entrusts the college to register with the EPFO.

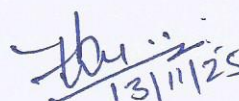
14. Review of the Vision and Mission of the College

There is a need to review and rephrase the wording of the vision and mission of the college. This is not to tamper with the original vision and mission of the college; it is with a view to crystallize and lay down actionable targets in tandem with the fast changing demands on higher educational institutions to remain updated and relevant so as to meet the needs of the time.

Recorded by:

A.G. Samuel

Faculty Representative to BoT


(Dr. Thepfuvilie Pieru)
Principal & Secretary, BoT
Secretary
Board of Trustees
Patkai Christian College (Autonomous)
Chümoukedima, Nagaland