

Chümoukedima-Seithekema, B.P.O. Patkai- 797103, Dimapur, Nagaland

Affiliated to the Nagaland University
Recognised by UGC under 2F & 12B of the UGC Act 1956 in 1988

NAAC Re-accreditation: 'A' Grade

A College with Potential for Excellence // A Post-Graduate College

### BEST PRACTICE

## 1. Title of the Practice: College's Commitment to Community and Values Education through Extension Service

Objective of the Practice: To teach the use of knowledge for social and economic change. To create and inspire a wholesome attitude for service of mankind. To instil human values, ethics, and a sense of social responsibility in students while actively engaging them in community and extension activities.

The Context: The College recognizes the importance of holistic education that goes beyond academics and includes values, ethics, and community involvement. The College consciously seeks to aid the students in developing habits which will contribute to his well-being - physical, psychological and spiritual - and which will enable them to participate constructively in community and church life.

## The Practice:

Student Organizations: The College has several student organizations and groups like NCC, NSS, Evangelical Union, Red Cross, Red Ribbon Club, Students' Union, and Young Indians (Yi) promote discipline, civic sense, spiritual understanding, and leadership. These student organizations actively engage in community service and blood donation drives.

National Service Scheme (NSS): Through the NSS, the students are provided opportunities to participate in social service activities conducted both within and outside the institution. Regular visits to orphanages and blood donation are conducted to instil the values of community service and care for the needy and downtrodden. The students are also taken to adopted villages to carry out social service activities spreading the message of cleanliness and hygiene among the community. NSS conducts regular visits to orphanages, adopts nearby villages, and carries out social service activities in the community.

Evangelical Union (EU): The EU provides ample opportunities to the students to imbibe the moral values and principles as taught in the Bible. It carries out several extension activities by visitation of hostels, colleges, orphanages, street programmes etc. outside the campus. Within the campus, it undertakes cleanliness drives and social works on a regular basis.

National Cadet Corps (NCC): The college has hosted four Special National Integration Camp (SNIC) of the NCC since 2013 where approximately 7000 cadets from the across the country could congregate and learn from each other the rich diversity of our great country. Apart from the regular camps and activities, the NCC also commemorates and participates in important national and international events to instil the spirit of nationalism and patriotism, promotion of a healthy body and mind, care and concern towards our environment and human rights across the world. NCC actively participates in important national and international events to promote patriotism, environmental consciousness, and human rights awareness. NCC as an Elective Subject is taught as an elective subject, fostering camaraderie among students from diverse backgrounds.



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Social Initiatives: Social Service is in the DNA of the College. The College engages in various social initiatives such as tree planting, cleanliness drives, and organizing blood donation camps throughout the year.

#### **Evidence of Success:**

- -Increased student participation in community and extension activities.
- -Positive impact on the community through various initiatives.
- -Enhanced sense of social responsibility and values among students.
- -Recognition and appreciation from the community and local authorities.
- -Participation in national and international events showcasing the college's commitment to holistic education.

## **Problems Encountered:**

- -Balancing academic commitments with community service has been challenging for students.
- -Coordinating off-campus activities requires logistical efforts.
- -Ensuring sustainable impact and continued engagement in community service is time and resource consuming.
  - -Managing resources and logistics for events and activities has been difficult.

## Resources Required:

- -Dedicated faculty and staff support to oversee and coordinate community initiatives.
- -Funding for organizing events, transportation for off-campus activities, and resources for blood donation drives.
- -Regular monitoring and evaluation mechanisms to assess the impact of community and extension activities.
- -In conclusion, the college's commitment to instilling values and ethics in its students through community and extension activities demonstrates its dedication to holistic education. Addressing challenges and ensuring sustainable engagement will continue to benefit both students and the communities they serve.

# 2. TITLE OF THE PRACTICE: BEST PRACTICES IN COLLEGE WELFARE MEASURES

Objective of the Practice: To provide comprehensive welfare measures for both teaching, non-teaching staff and students.

The Context: The College recognizes the importance of ensuring the well-being of its faculty, staffs and students to create a conducive and productive environment. Patkai is a mega campus residential college which is home to 90- 95 % of its employees and students, and runs several institutions and programmes from KG to PG. The college has 21 hostels for students, 67 quarters for the teaching staff and 115 quarters for non-teaching staff. The college provides a supportive ambience with a good number of sporting and other facilities for extra-curricular activities for personality and all round development of students.



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### The Practice:

Affordable Residential Quarters and Hostel Accommodations: The College offers affordable residential quarters for 90% of its faculty, staff and students at minimum rent, ensuring housing security.

Recreational Facilities: Employees and their families can enjoy free access to recreational facilities, including several play grounds, indoor stadium, etc. A dedicated children's park is available for the families of faculty and staff, promoting work-life balance.

Free Drinking Water: Students have access to free drinking water, prioritizing their health and hydration.

Subsidized Drinking Water with Dropping Facility: Faculty and Staff can purchase drinking water at subsidized rates, with convenient dropping facilities.

Affordable School: The College operates a school with an affordable fee structure from LKG to Class XII, promoting accessible education for employees' children.

Campus Clinic and Ambulance Service: Provides free access to healthcare services, including a campus clinic and ambulance service.

Leave Provisions: Offers Casual Leave, Earned Leave, Sick/Special Leave, and Study Leave provisions for faculty, ensuring work-life balance and professional development.

Monetary Welfare Measures: The College offers Contributory Provident Fund (CPF), Gratuity, Employees' Children Scheme (tuition fee exemption), and a Social Security Scheme (Medical Insurance) for students, faculty, and staff. Free tuition provided to low-income students. This is unique for a private college to offer to its employees and students.

Paid Maternity Leave: Provides paid maternity leave to support employees during important life events.

#### **Evidence of Success:**

- Increased employee satisfaction and retention rates.
- Enhanced work-life balance for faculty and staff.
- Improved access to quality education for employees' children.
- High utilization of healthcare facilities.
- Positive feedback from employees and their families.

## **Problems Encountered:**

- Managing and maintaining residential quarters can be resource-intensive.
- Balancing the budget for affordable school and college fees has been a challenging task.
- Staff scheduling for leave provisions may require careful planning.
- Ensuring adequate medical services and ambulance availability has encountered logistical challenges.

### Resources Required:

- Financial resources for maintaining residential quarters and subsidizing school fees.
- Dedicated staff to manage and maintain welfare facilities.
- Coordination and planning for leave provisions and healthcare services.
- Regular feedback mechanisms to address concerns and improve welfare measures.





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Overall, the college's best practices in welfare measures demonstrate a commitment to the well-being of its faculty, staff, and their families, contributing to a positive work environment and the overall success of the institution. Addressing challenges and continuously monitoring these initiatives will help maintain their effectiveness.

Dr. Thepfüvilie Pieru Principal, PCC

## CHUMOUKEDIMA- SEITHEKEMA

DIST: DIMAPUR, NAGALAND

Best Practice Report July 2021 to June 2022



### **Health Centre**



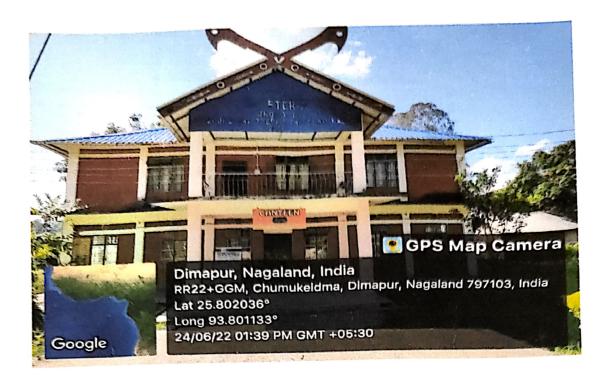
**Ambulance** 



**Patkai School** 



**Higher Secondary Schools** 



## **College Cafeteria (Old Campus)**



**College Cafeteria (New Campus)** 



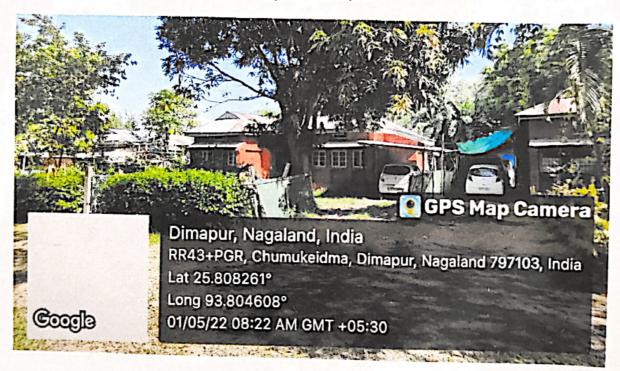
#### **Indoor Stadium**



**Children Park** 

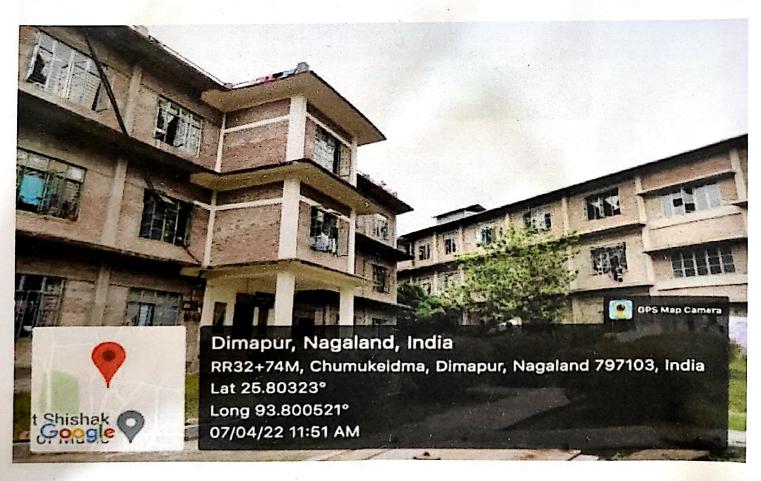


Faculty and Staff Quarter

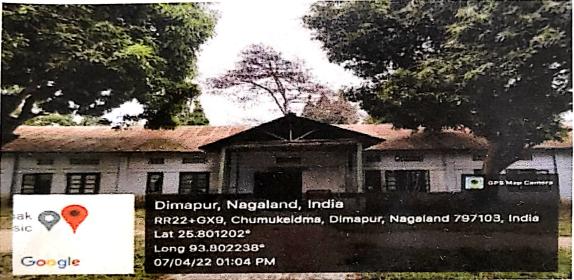


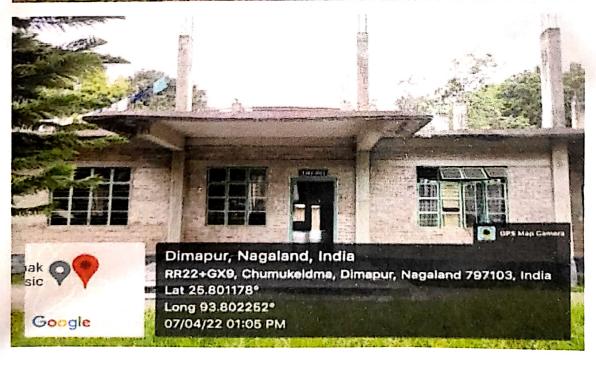
**Faculty and Staff Quarter** 





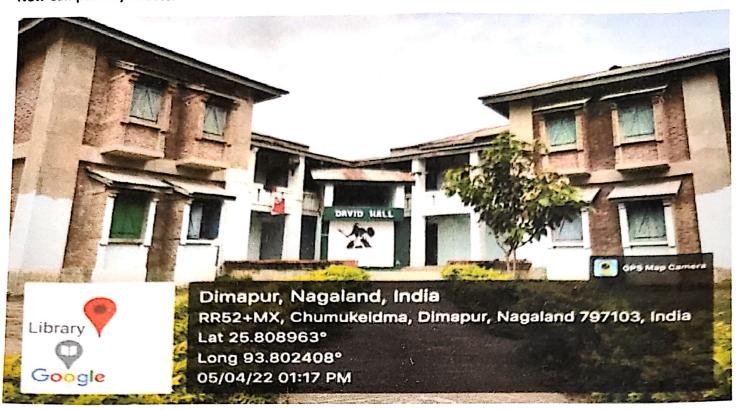


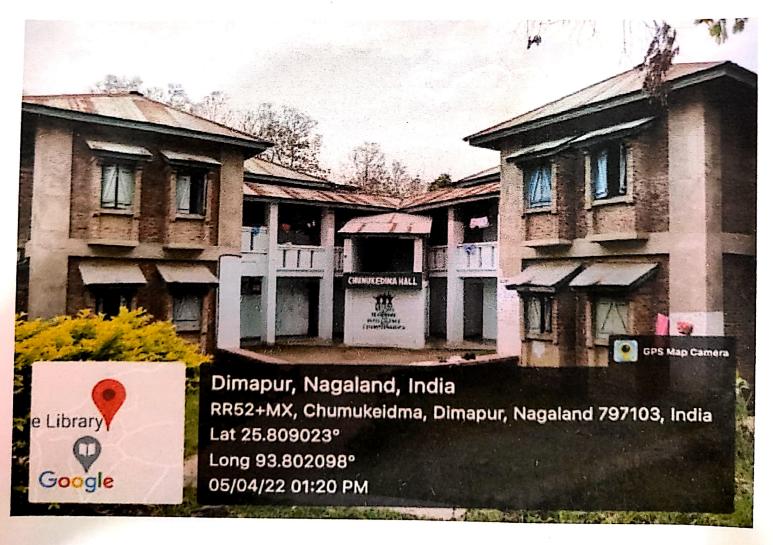




Principal
Patkai Christian College
Patkai Christian Seithekema

## **New Campus Boys Hostel**





## PCC Social Security and the claim thereof

## Resolution by Circulation:

- As per the revised SSS directive (2 April, 2007). Mr. Güvove Rose M. A. I. Roll No. 20ENG04 student had undergone hospitalization, surgery and medication for Ameloblastoma Mandibulectomy on 7/08/2021, at Dimapur Hospital & Research Centre, Dimapur. He will be given Rs. 10,000/- (Rupees Ten thousand only) as against his medical treatment.
- SSS Committee Members:
- 1. Mr. Razouvotuo Chatsu, OSD
- 2. Mr. Visazo Chase, Dean of Students
- 3. Mr. N. Kiso, Accounts Officer

Signature

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## **Social Security**



PATKAI CHRISTIAN COLLEGE

noukedima-Seitnokema, B.P.O Patkai - 797103, Dimapur, Nao
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Ref No.

1

Dete:

19/04/2022

### PCC Social Security and the claim thereof

### Resolution by Circulation:

Patkai Faculty (Vide No. 5) (B): Dr. Kensibo Pamai had undergone hospitalization and surgery for removal of Kidney stone (Percutaneous Nephrolithotomy), at Olive Christian Hospital & Research Centre, Dimapur. He will be given Rs. 50,000/- (Rupees Fifty thousand only) as against his medical treatment.

#### SSS Committee Members:

- 227 1. Mr. Rokosito Khro, OSD
  - 2. Mr. Wetshete Thopi, Dean of Students
  - 3. Mr. N. Kiso, Accounts Officer

Some

Principal

Social Security

Patkal Christian College (Autonomous) Chomukedim Subject: Application for Maternity Leav

This is to inform you that I am in my third trimester of presence and expected delive

## **Maternity Leave**



## Patkai Christian College (Autonomous)

Chumoukedima-Seithekema, B.P.O. Patkai-797103, Dimapur District, Nagaland, India

Affiliated to Nagaland University
Recognised by UGC under 2F & 12B of the UGC Act 1956 in 1986

NAAC Accreditation: Grade A (Third Cycle)
\*A College with Potential for Excellence\*// A Post-Graduate College

Ref. No. PCC/ADMN/SL-2021-01

03/12/2021

To, Mr A.G. Samuel Asst. Professor
Department of Political Science
Patkai Christian College (Autonomous)
Chûmoùkedima-Seithekema Nagaland.

Subject: One year study leave with 50% Pay.

You have applied for study leave vide your letter dated 28th October, 2021 in order to pursue research for Ph D. degree. You are hereby granted one year study leave with 50% pay, as stipulated in the college Service Rule article 6.6. Your study leave will be from 01/01/2022 to 31/12/2022 After completion of your leave period and award of the degree for which you applied leave, you must join the Department of Political Science again as a faculty member for a minimum period of 5 years as stated in the service rule.

I wish you success in your endeavours.

(Dr. THEPFUVILIE PIERO)

Principal

Vice-Principal

- All Deans & HOD, Pol. S.
- Asst. COE
- Accounts Offices
- Office Pile

**Study Leave** 

## Patkai Christian College (Autonomous)

Chūmoukedima-Seithekema, B.P.O. Patkai- 797103, Chūmoukedima District, Nagaland, India

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NAAC Accreditation: Grade A (Third Cycle) "A College with Potential for Excellence" // A Post-Graduate College

Ref:

Dated:

## AUDITED STATEMENT ON SCHOLARSHIP/FREESHIPS

Name of the University/College: PATKAI CHRISTIAN COLLEGE (AUTONOMOUS)

Period to which the accounts related: w.e.f. 1" April 2021 TO 31" March 2022 Details of income received:

| Head              | Budget<br>approved<br>Rs. | Actual<br>expenditure | Remarks  |
|-------------------|---------------------------|-----------------------|--|
| Scholarship award | 3.00                      |                       | 11 students has availed freeship provided by the college |

List of Scholarshin/Freeship given to Students for the year 2021-22

| List of Scholarship/Freeship given to Students for the year 2021-22 |         |                    |         |          |          |          |  |
|---|---------|--------------------|---------|----------|----------|----------|--|
| Sl.no   | Rollno  | Names              | Course  | Odd      | Even     | Total    |  |
|   |         |                    |         | Semester | Semester | Amount   |  |
| 1   | 21CH002 | Babasiba Hazarika  | B.Com 1 | 11,400   | 11,400   | 22,800   |  |
| 2   | 20AH151 | Thuisemla Shanglai | B.A 2   | 10,800   | 10,800   | 21,600   |  |
| 3   | 20CH003 | Anne Dungdung      | B.Com 2 | 10,800   | 10,800   | 22,200   |  |
| 4   | 20CH011 | Lilly Tirky        | B.Com 2 | 10,800   | 10,800   | 22,200   |  |
| _ 5   | 20CH015 | Niyami Barjo       | B.Com 2 | 10,800   | 10,800   | 22,200   |  |
| 6   | 20CA009 | Miller Chaithu     | B.C.A 2 | 13,200   | 13,200   | 27,900   |  |
| 7   | 20SH073 | Nivedita Singh     | B.Sc 2  | 10,800   | 10,800   | 22,800   |  |
| 8   | 19AH234 | Vevozolů Keyho     | B.A 3   | 10,800   | 10,800   | 21,000   |  |
| 9   | 19AH260 | Zacharias Gonok    | B.A 3   | 10,800   | 10,800   |          |  |
| 10  | 19SH018 | Gloria Tigga       | B.Sc 3  | 10,800   | 10,800   | 21,000   |  |
| 11  | 19SH033 | Kevisalhou Khro    | B.Sc 3  | 10,800   |          | 21,000   |  |
|   | TOTAL   |                    |         | 10,800   | 10,800   | 21,000   |  |
|   | TOTAL   |                    |         |          |          | 2,24,700 |  |

Signature of Principal (with Seal)

Signature of Accounts Officer

Patkal Christian College (Autonomous)

PLACE: PATKAI DATE: 16/11/2022

Patkai Christian College (Autonomous)

https://patkaicollege.edu.in

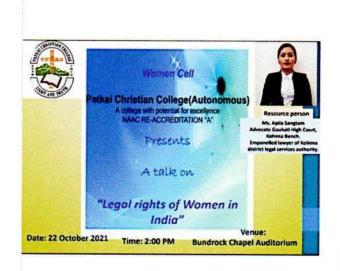
patkaicollege@gmail.com

**\*\*** +91-9862289533

Scholarship/Freeships for Employees Children

## Special Lecture on "Legal Rights of Women in India"

The Women Cell and Gender Champion in collaboration with the IQAC conducted a Special Lecture on "Legal Rights of Women in India" on 22<sup>nd</sup> Oct, 2021. The Seminar was attended by 500 students and faculty.



Chairpersen: Mrs Razeukhrulu

Asst. Fref. Dept. of Education

Cecrdinater. Wemen Cell

Invocation: Mrs Avene Savine

Asst. Fref. Dept. of Betany

Special number: Imtimenta F

B. Mus V Semester

Keynete address: Mr A. G. Samuel

Asst. Fref. Dept. of Fel. Science

Centreller of Examination

Resource person: Miss Apila Sangtam

G. A.: Mr Bauna

Asst. Fref. Dept. of History

Vete of Thanks

Co-ordinator

Women Cell & Gender Champion
Patkai Christian College